

STYBEL PEABODY & ASSOCIATES, INC.

Larry Stybel is Executive in Residence at the Sawyer School of Business at Suffolk University in Boston and President of Stybel Peabody Lincolnshire, a global talent management company with 250 professionals in 25 countries and 40 U.S. cities.

Talks/Workshops:

- ⇒ How to Create Board Options in Your Career.
- ⇒ Networking in Tough Times.
- ⇒ A Post Recession Perspective About How Careers Will Change
- ⇒ How to Manage
- ⇒ Your Team Team Morale Through Times.
- ⇒ How to Identify Shenanigan Prone Companies.
- ⇒ Love it, Hate it, but Don't Dare Ignore It: Implications of Version 3.0 of the ISS Corporate Governance Quotient (CGQ) and what it means for your company and for your Board.
- ⇒ How to Manage Your Enemies: a new system for diagnosing relationships at work.
- ⇒ How to Structure Platforms for Success for Newly Hired/Newly Promoted Leaders.
- ⇒ Board of Director Talent Management Tradeoffs.
- ⇒ Why Your Talent Management Systems are Not Working for You and What You Can Do About It.

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SAMPLE CONFERENCE VENUES

Association of Career Professionals International
 Australian Health Care Professionals Change Champions National Convention
 Blue Cross Blue Shield Association of America
 CEO Place
 Dalian Institute of Technology (People's Republic of China)
 Financial Executives International
 Harvard University Graduate School of Business
 Manufacturers' Alliance/MAPI
 MIT Sloan School of Management
 National Association of Corporate Directors
 National Association of Independent Schools
 Nokia
 Northeast Retirement Services Trust Product Administration Convention
 Retirement Income Investment Association
 Tax Executives' Institute

BOARD OF DIRECTOR EDUCATIONAL PROGRAMS

Children's Hospital of Boston Physician Practice Organization
 Delta Dental of Massachusetts
 Circor (NYSE:CIR)
 Massachusetts Association of Health Plans
 MITRE (www.mitre.org)
 New England Health Care Assembly
 Research Frontiers (NASDAQ:REFR)

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Larry Stybel is a national figure in corporate governance and leadership for clients seeking “smooth leadership change when the stakes are high.” Core services include retained search limited to Boards, CEOs, and CFOs, developmental coaching of high

potential leaders, and senior executive outplacement. Stybel Peabody Associates, a Lincolnshire International Company, has 250 consultants in 25 countries and 40 locations in the United States.

Clients include leading companies in health care delivery, high technology, life sciences, law, manufacturing, and retail. Articles by or about him have appeared in BUSINESS WEEK, CNN, CALIFORNIA MANAGEMENT REVIEW, DIRECTORSHIP, FORBES, FORTUNE, HARVARD BUSINESS REVIEW, MIT SLOAN MANAGEMENT REVIEW, NEW YORK TIMES, and the WALL STREET JOURNAL.

Larry's Board of Director experience includes a venture backed software company serving the talent management sector (Zapoint, Inc). He was on the Board of Directors of COMPENSATION & BENEFITS JOURNAL and a member of the Board of Directors of the New England Chapter of the National Association of Corporate Directors. Larry was previously an executive compensation consultant for Hay Associates Management Consultants.

Larry received his doctorate in organization behavior from Harvard University.

He is a former actor and member of Actors' Equity. Larry appeared Off Broadway and in Dallas. He is the winner of the U.S. Army Best Actor Award and was last seen on TV as a pediatric oncologist in an MTV music video.

For articles written by or about Larry Stybel:

<http://stybelpeabody.com/yourcareer.htm>

For a Video of Larry Stybel speaking about "Creating Platforms for Success for Newly Hired-Newly Promoted Leaders:"

<http://stybelpeabody.com/speech.htm>

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